

Manassas City Police Department

Annual Report



2023



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Message from the Chief



In my role as Chief of Police, I have always made it a priority to recognize the bright, dedicated, and highly motivated men and women who make up our department. In November 2023 I asked a lot of them and you as I transitioned into the *Interim City Manager* role until City Council hires a new City Manager. Ensuring our staff and you we would maintain our engagement and standards. However, I needed someone to backfill as the *Interim Chief of Police*. Retired Captain Q.F. “Trey” Lawler stepped up to the occasion. Captain Lawler knows the City, my policing philosophy, and the department. With this change, the staff continued to exhibit the professionalism and skills that ensure Manassas is recognized as a safe and secure City where our citizens work and raise their families and visitors feel comfortable enjoying the many attractions, restaurants, and other activities taking place throughout the year. I am truly grateful for each and every one of them and the contributions they make to our agency. We

continue to enjoy strong working partnerships with our law enforcement counterparts in the Washington Metropolitan area and we work hard to maintain those relationships. Lastly, we are fortunate to have the support of the Mayor, City Council, and city-wide staff members as we work to achieve the goals outlined in our strategic plan. We will continue to value these relationships and be ever mindful of our responsibilities to our citizens, working collaboratively to ensure a strong and prosperous future for the City of Manassas.

Our new Public Safety Building, located at 9608 Grant Avenue, is now home to all staff members of the Police Department. Our Emergency Communications Center was finally moved from the old building during this past year and we are appreciative that our Police Department family is once again all under the same roof. The new facility also houses the City’s Emergency Operations Center, our Information and Technology staff and the Department of Fire and Rescue’s administrative staff. An Open House was held in the fall, with tours provided for the public by department staff. Prior to that, a special tour was provided for former staff and retirees, many coming from great distances out of town to attend. Feedback regarding the new facility was extremely complimentary and many took notice of the nod to history with the photos of buildings and former officers placed throughout the building.

As a department, some of the more important issues we have focused on, include Opioid Abatement, Mental Health, for both our community and our officers, traffic safety, and enhancing our abilities to provide public safety services. We have partnered with local stakeholders on a grant that will provide a number of enhanced addiction treatment services to those who need them, including supporting access to resources on a continuing basis, integrating medical services with addiction services, education for family members, and access to counseling and other treatment support services, just to name a few. We continue to utilize our Community Vitality Officer to identify and assist members of our community with mental health services and to support victims of domestic violence. The work of our officers assigned to this unit has already proven beneficial in many ways. Our “Parent E3 Series” of presentations was awarded the Virginia Municipal League’s Innovation Award in Public Safety and attendance and feedback from these sessions has been exceptional. Grant funding has allowed us to purchase additional resources that allow our Traffic Services Unit to gather data related to traffic counts, vehicle speeds and other useful information that will improve our ability to focus traffic enforcement efforts in the most appropriate locations. As technology continues to improve, we are constantly researching various equipment options that will bring value and efficiency to our abilities to fight crime, assist citizens in need and elevate our community engagement opportunities.

In June 2024, we will, once again, host assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA). While they are here, they will conduct an on-site evaluation of how effective we are at meeting over 400 standards established by the Commission, that recommend best practices and establish the highest standards for law enforcement agencies who strive to embody professionalism, accountability and commitment to their communities. This will be our eighth accreditation, and will serve as manifestation of the hard work of our staff and their continued support of my priorities and direction for our agency. Again, this is a team effort and I am extremely grateful for the efforts and contributions of all of our members.



Douglas W. Keen

9608 Grant Avenue | Manassas, VA 20110 | 703-257-8000

www.ManassasCity.org/police



City Of Manassas General Information



With just under 43,000 residents, the City serves as a transportation and business hub that offers great restaurants, shops, and fun community events. Incorporated in 1975, the City of Manassas is thirty miles southwest of the Nation's Capital and surrounded by Prince William County.

DEMOGRAPHICS

2022 Estimated City Population ¹ :	42,626
Land Area ² :	10 Square Miles
Median Value of Owner-Occupied Housing Unit ² :	\$393,900
Median Household Income ² :	\$101,559

Race and Ethnic Makeup²

White, alone: 53%
Black, alone: 13%
Asian, alone: 6%
Two or more Races 18%
Hispanic: 39%



Manassas City Mayor and Council Members



Mayor Davis-Younger



Theresa Coates-Ellis



Sonia V. Luna



Tom Osina



Vice Mayor Pam Sebeskey



Ralph Smith



Mark Wolfe

¹Weldon Cooper Center for Public Service, July 2022 Population Estimate (accessed January 2023: www.coopercenter.org)

²US Census QuickFacts for Manassas City (accessed January 2023: <https://www.census.gov/quickfacts/fact/table/manassascityvirginia,US/PST045221>)

Strategic Plan

Strategic Planning Process



City of Manassas Public Safety Goal

"To maintain a safe and secure community with an effective system of public safety providers working in partnership with the community to prevent, respond to and mitigate emergencies, and improve the overall quality of life with a focus on problem solving."

Mission Statement, Goals and Objectives

The department commits its resources, in partnership with the community, to promote public safety and maintain public order by eliminating crime and the fear of crime, to practice the values of integrity, respect, public service and professional standing, and to maintain a proactive relationship with the community and a positive working environment for department members.

Goals and Objectives

- Engage with our community through partnerships, programs, and communication
 - Promote public safety to reduce crime and the perception of crime
- Foster a cooperative and harmonious environment that attracts a diverse workforce
 - Enhance department resources to maximize operational efficiency
 - Effectively plan and manage to ensure professionalism and excellence

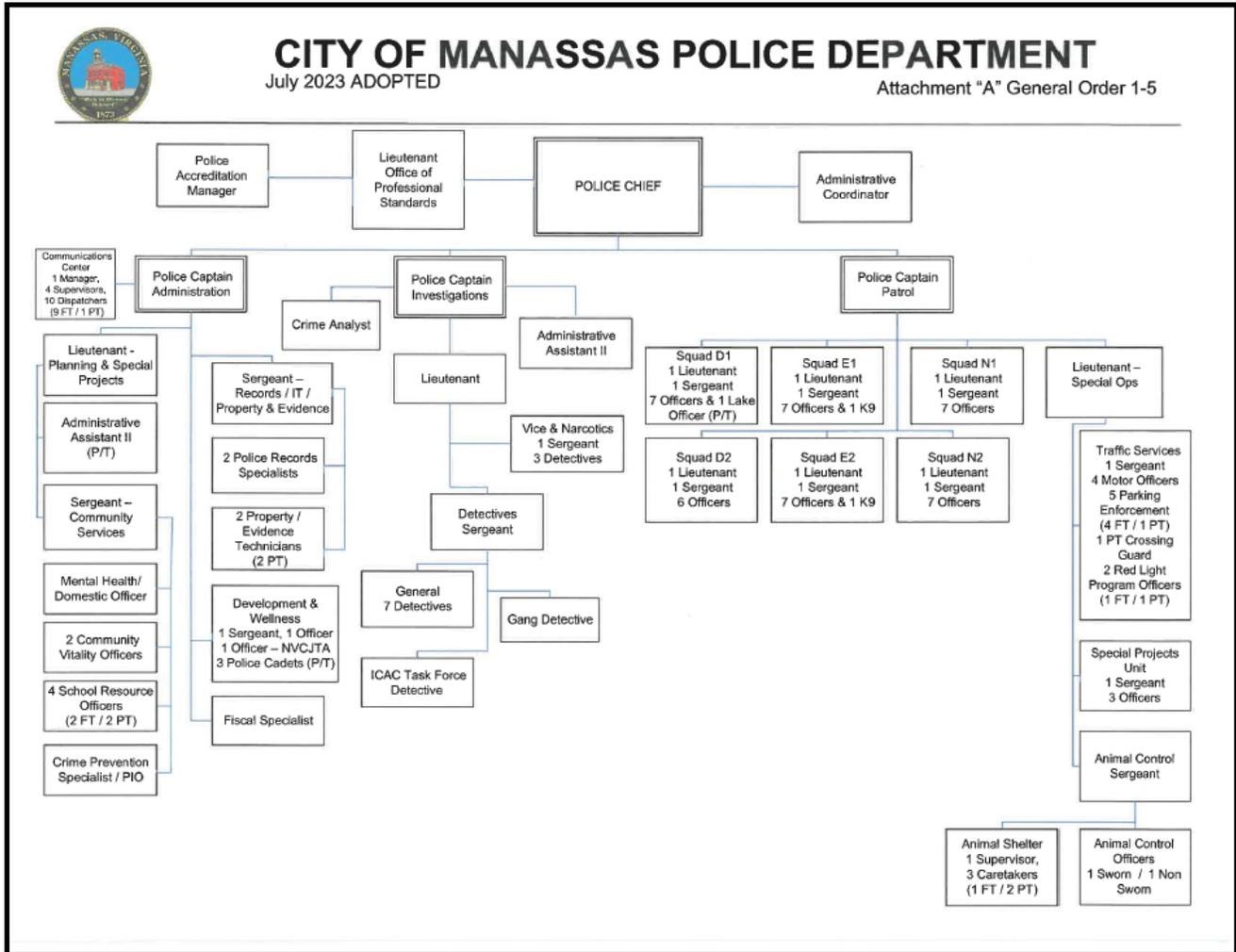


Integrity

Public Service

Respect

Police Department General Information



MCPD Operating Budget FY2024: \$22,669,570
 Total MCPD Employees: 145
 Total Full-Time Sworn MCPD Employees: 99
 Sworn Police Officer per 1,000 Inhabitants: 2

Fifteen employees were hired, ten of which were for sworn positions, in 2023 and fourteen employees resigned while three retired.

Sworn Demographics Report 2023

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
Caucasian	59	67%	45	51%	14	16%
African American	9	10%	5	6%	4	5%
Hispanic	18	20%	15	17%	3	3%
Other	2	2%	2	2%	0	0%
Total	88	100%	67	76%	21	24%

In Honor

July 24, 2023 marked the 35 year anniversary of Sgt. John Conner III making the ultimate sacrifice. We continue to honor his service and pay our respect to him.



2023 Achievements

Retirements



Cpt. B. Larkin



Lt. W. Hutchinson



Cpt. T. Laguna

Promotions



Lt. C. Heinke



Lt. M. Hyde



Sgt. L. Armas



Sgt. J. Jordan



Sgt. W. Lane



Sgt. S. Mello

Prince William Chamber of Commerce Valor Awards

Prince William Chamber of Commerce Valor Awards

Investigative Merit Award:

Det. D. Pettit, Det. L. Armas, Det. A. Dranko, Det. A. Speights, Det. J. Turpin, Ofc. E. Ricapito

Valorous Merit Award:

Sgt. S. Jones, Ofc. J. Alvarado, Ofc. A. Koncen, Ofc. A. Piccioli

Bronze Award:

Ofc. B. Downs, Ofc. K. Gaines, Sgt. J. Aussems, Ofc. C. Daniels, Ofc. S. Barrett, Ofc. C. Knight, Ofc. K. Bowden, Ofc. C. Hummel, Ofc. T. Duck



In Recognition

Employee of the Year:



Master Detective Speights has worked tirelessly over the past year in his capacity as a detective which has resulted in the arrest and prosecution of numerous criminals, and involved multiple varying and complex investigations. Master Detective Speights led by example, by obtaining the highest amount of warrants in the Investigative Services Division. He has worked tirelessly, often requiring him to work extra hours and outside of his normal work schedule to ensure that the case is properly investigated and prosecuted. His contributions and investigations involving City of Manassas cases cannot be understated. Throughout the past year he has investigated cases and obtained charges against individuals for serious offenses including but not limited to, criminal street gang participation, assault by mob, carjacking, rape, abduction & kidnapping, abuse and neglect of children, threats to commit arson, aggravated malicious wounding, robbery, and aggravated sexual battery to name just a few. While some investigators may never prosecute this range of cases throughout their entire career, Master Detective Speights worked all of these within just the past year. This should serve as an example of just how hardworking and dedicated Master Detective Speights has been, and continues to be, throughout his tenure with the Police Department.

Field Training Officer of the Year:



MPO LaClair goes above and beyond what is required of a Field Trainer and approaches his role with caution. He constantly finds ways to challenge those assigned to him and regularly implements additional training and extra-curricular requirements to enhance and develop the knowledge, skills, and abilities of the trainees. MPO LaClair embodies the Department's core values of integrity, respect, public service, and professional standing, and provides those assigned to him with visible connections between their work and the Department's mission statement. MPO LaClair participated in instructing portions of the orientation phase of field training for the graduating recruits. MPO LaClair worked with other field training officers to ensure the DCJS forms were appropriately completed for his probationary officers and others in the program. It is apparent that MPO LaClair is passionate about field training and performs as a Field Trainer with maximum effort. Being an influential and efficient Field Training Officer comes with many challenges. MPO LaClair embraces those challenges and is an asset to this organization. His enthusiasm, dedication, and job knowledge prepare new officers for a long and successful career. His overall approach to police work and Field Training should be commended and promoted as a standard to follow. Field Training Officers like MPO LaClair are an asset to this organization. His enthusiasm, dedication, and job knowledge prepare new officers for a long and successful career.

New Initiatives

School Zone Speed Enforcement Cameras



This program is intended to reduce the speed of motorists traveling through school crossing zones and improve the safety of students, staff, and motorists. The cameras are active during a thirty-minute period prior to the start of school and at dismissal. After being installed in August, 883 citations were issued for speeding in the area of Round Elementary School and Metz Middle School.

Community Resource Officer



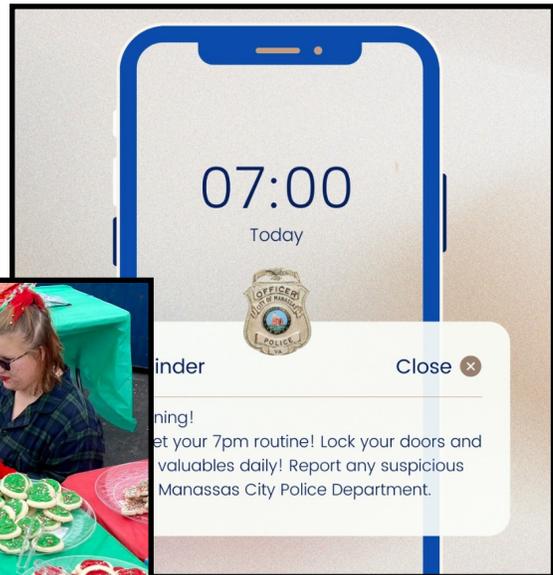
Our latest addition to the Community Services Section focuses on providing life-saving resources to individuals and family members going through mental health crises and victims of domestic abuse. In addition to working with residents individually, CRO Moller coordinates community resource events to help connect our community to the organizations best suited to their needs. CRO Moller also spearheaded MCPD's first Girls on the Run Program this year



CRO S. Moller

Community Services Unit

Our Community Services Unit, which is comprised of a Sgt, a Community Services Specialist, a Community Resources Officer, and two Community Vitality Officers, is responsible for hosting our community outreach events as well as updating our social media platforms with crime updates and tips on how to avoid becoming the victim of a crime. In 2023 they hosted over 150 events to include Pizza with the Police, National Night Out, Cones with a Cop, Coffee with a Cop, Team Quest, Badges for Baseball, and our Parent E3 Series just to name a few. Facebook is our most popular platform with just over 22,000 followers, our X has over 6,900 followers, and our Instagram has just under 600 followers.



The Parent E3 Series
ENGAGE.
EDUCATE.
EMPOWER.

Community Awareness & Prevention Series

REGISTER

5:30PM-8:00PM | OSBORN HIGH SCHOOL

SEPTEMBER 20: **EVERY STUDENT, EVERY DAY, THE IMPORTANCE OF ATTENDANCE**

OCTOBER 25: **SUBSTANCE ABUSE AWARENESS**

NOVEMBER 15: **GANG AWARENESS**

JANUARY 17: **HUMAN TRAFFICKING AWARENESS**

FEBRUARY 21: **INTERNET SAFETY & BULLYING**

MARCH 20: **YOUTH VIOLENCE**

APRIL 17: **MENTAL HEALTH**

Hosted by Manassas city Police Department, in partnership with regional law enforcement partners and subject matter experts, to provide the tools and resources to address youth at-risk behaviors.

HOW TO AVOID SCAMS WHEN SHOPPING ONLINE

1. CHECK THE SELLER'S WEBSITE
2. CHECK RESELLERS AND OTHER BUYER REVIEWS
3. AVOID CLICKING ANY POP-UPS
4. GUARD YOUR PERSONAL DATA
5. BE WARAY OF REQUESTS FOR FINANCIAL DETAILS

HAPPY SHOPPING!



2022- 2023 Comparison Summary

PART I OFFENSES/SERIOUS AND VIOLENT CRIME

16% decrease (884)

TOTAL PART I AND ALL OTHER OFFENSES AND INCIDENTS

3% increase (5,347)

DOMESTIC VIOLENCE REPORTS

Reports – 1% decrease (568)

Arrests – 102% increase (253)

GRAFFITI – 43% decrease (33)

DRIVING UNDER THE INFLUENCE – 23% increase (194)

CALLS FOR SERVICE – 5% decrease (68,945)

OFFICER-INITIATED ACTIVITY – 9% decrease (46,157)

RESPONSE TIMES (Call Received to Officer Arrival)

Priority 1 – 1 minute 13 second decrease

Priority 2 – 33 second increase

Priority 3– 35 second increase

ARRESTS – 23% increase (3,095 individuals)

Adult – 23% increase (3,039 individuals)

Juvenile –33% increase (56 individuals)

Arrest Charges – 29% increase (4,328)

TRAFFIC ENFORCEMENT – 13% decrease (7,600)

Motor Carrier Safety: 106 Total Units Inspected:

301 Total Violations & 30 Units out of Service

TRAFFIC CRASHES

Most Crashes – Day of Week: Friday

Hours of Day: 4pm-7pm

Highest Intersection – Liberia Ave/Centreville Rd

Cause Factor – Did not have right of way

PARKING CITATIONS – 1% increase (10,870)

ANIMAL CONTROL

All Animal Related Calls– 1% increase (1,006)

Officer-Initiated Calls – 22% increase (1,529)

Crime and Incident Analysis

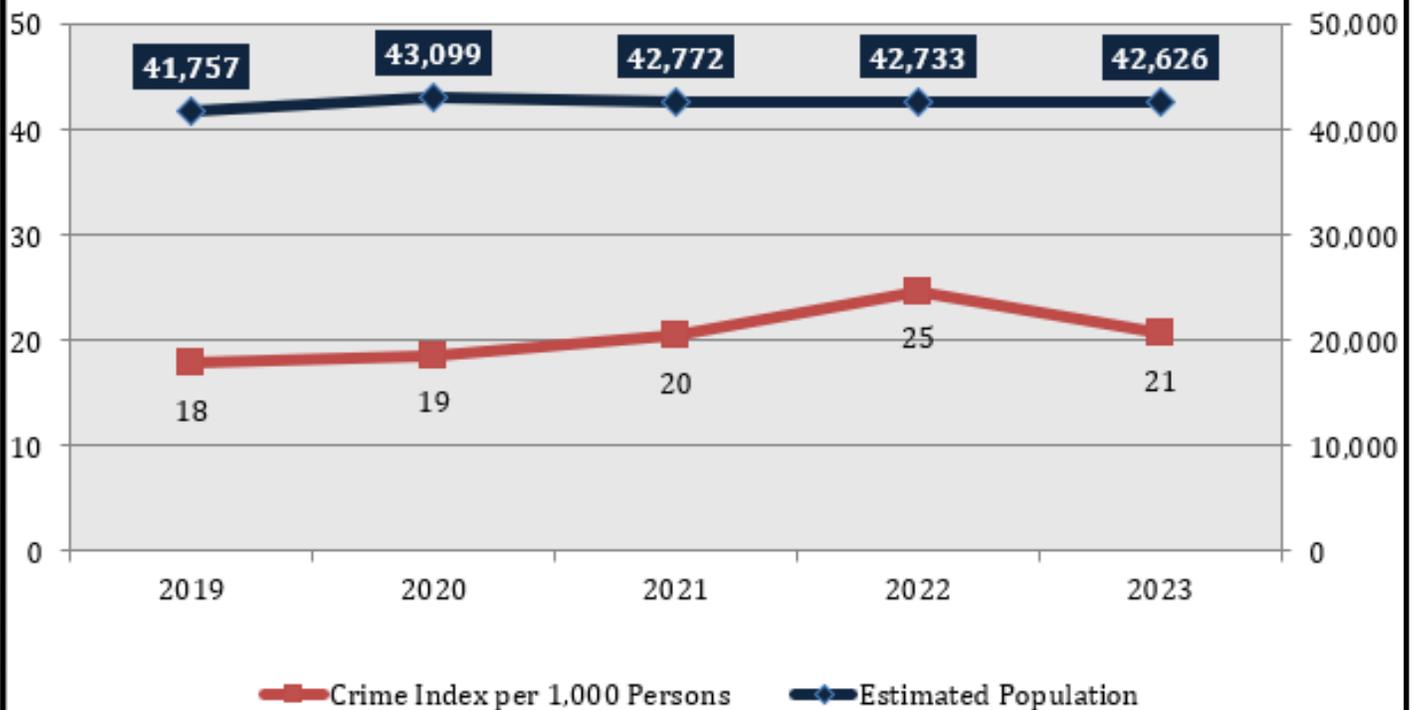
The crime index is a ratio of the number of reported Part 1 offenses compared to the estimated population in a jurisdiction for the year. This makes it possible to compare crime across jurisdictions.

Part 1 offense categories that are used to calculate the crime rate are crimes against person and crimes against property.

Based on the estimated population of 42,626 and 884 part 1 crimes, the crime rate in Manassas City for 2023 was 21 crimes per 1,000 persons. This is a decrease of 4 when compared to the rate in 2022.

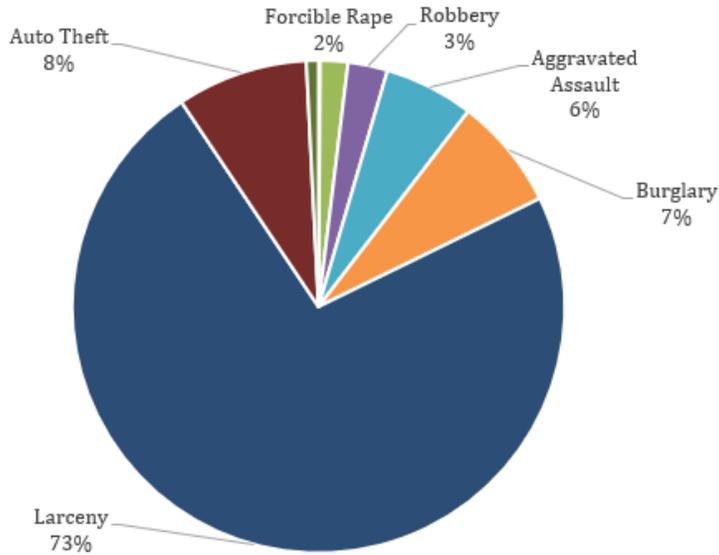


City of Manassas 5-Year Crime Index per 1,000 Persons with Population Estimates



Crime and Incident Analysis

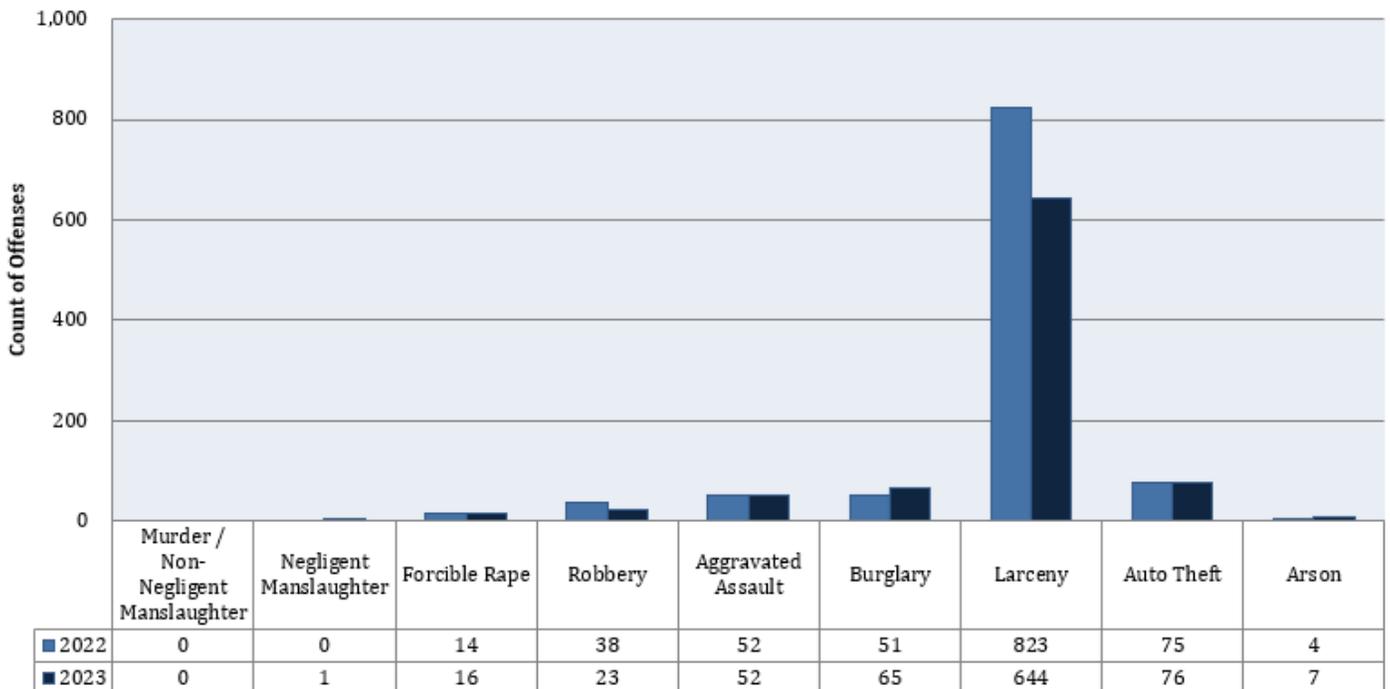
2023 Part One Crimes



The total number of serious and violent crime reports (Part 1 Offenses) decreased by 16% as a result of decreases in robbery and larceny.

The number of overall offenses reported to the police in 2023 increased by 3% when compared to the number of reports in 2022.

2022-2023 Part I Offenses



Select Quality of Life Offenses

Domestic Violence (violent and verbal)

Violent domestic incidents saw an increase of 15 incidents while non-violent, or verbal, domestic incidents decreased by 20 in 2023.

All violent domestic incidents resulted in an arrest of the offender in 2023.



	2019	2020	2021	2022	2023	Amt of Change 22-23	Rate of Change 22-23
Domestic Reports - Violent	294	248	222	206	221	15	7%
Domestic Reports - Non-Violent	358	352	375	367	347	-20	-5%
Total Domestic Reports	652	600	597	573	568	-5	-1%
Domestic Violence Arrests	187	207	230	125	253	128	102%
Percentage of Violent Domestic Reports that resulted in an Arrest	64%	83%	100%	61%	100%		

Mental Health, Substance Abuse, and Overdose

In 2023, officers responded to 292 mental health consumer related calls for service.

81 of our officers and dispatchers are certified in crisis intervention

Mental Health Related Calls	2022	2023	Amt of Change 22-23	Rate of Change 22-23
Mental Health Report	195	198	3	2%
Mental Detention Order Service	70	63	-7	-10%
Mental Subject	45	31	-14	-31%
Total	310	292	-18	-6%



Overdose Related Reports	2022	2023	Amt of Change 22-23	Rate of Change 22-23
Heroin/Opiate Related Overdoses	66	42	-24	-36%
Fatal Overdose	9	7	-2	-22%

Officers responded to 42 opiate related overdoses in 2023. This is a 36% decrease in opiate related overdoses when compared to 2022. The number of fatal overdoses has also decreased.

Select Quality of Life Offenses

Parking Violations

Five parking enforcement officers augment the Patrol Services Division in enforcing City parking codes.

The number of parking tickets issued remained steady in 2023 with an increase of only 1%

Parking Violations	2019	2020	2021	2022	2023	Amt of Change 22-23	Rate of Change 22-23
No Parking	1,607	1,624	1,385	1,309	1,395	86	7%
Yellow Curb	289	306	429	181	184	3	2%
No Current State License	1,506	716	1,592	1,227	1,023	-204	-17%
Parking without Zone Permit	2,733	3,383	3,035	4,298	4,429	131	3%
Other Parking	2,434	2,605	4,303	3,770	3,839	69	2%
Total	8,569	8,634	10,744	10,785	10,870	85	1%

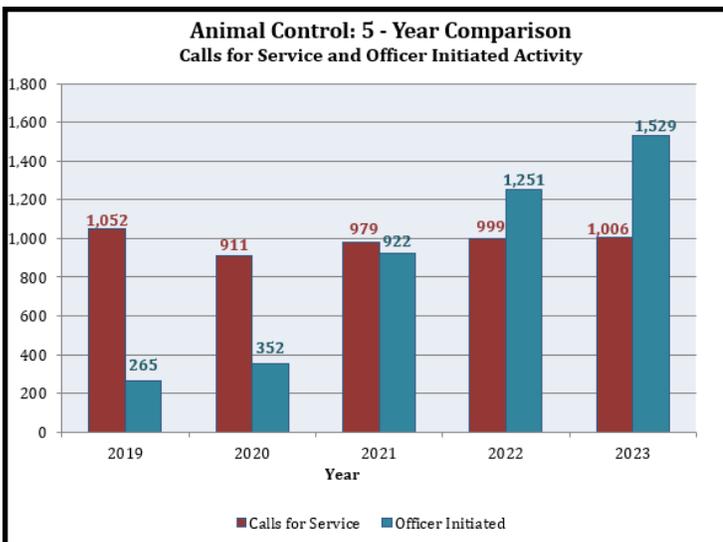
Driving Under the Influence of Alcohol

There were 23% more DUI arrests in 2023 than in 2022.

2019	2020	2021	2022	2023	Amt of Change 22-23	Rate of Change 22-23
131	106	129	158	194	36	23%



Animal Control



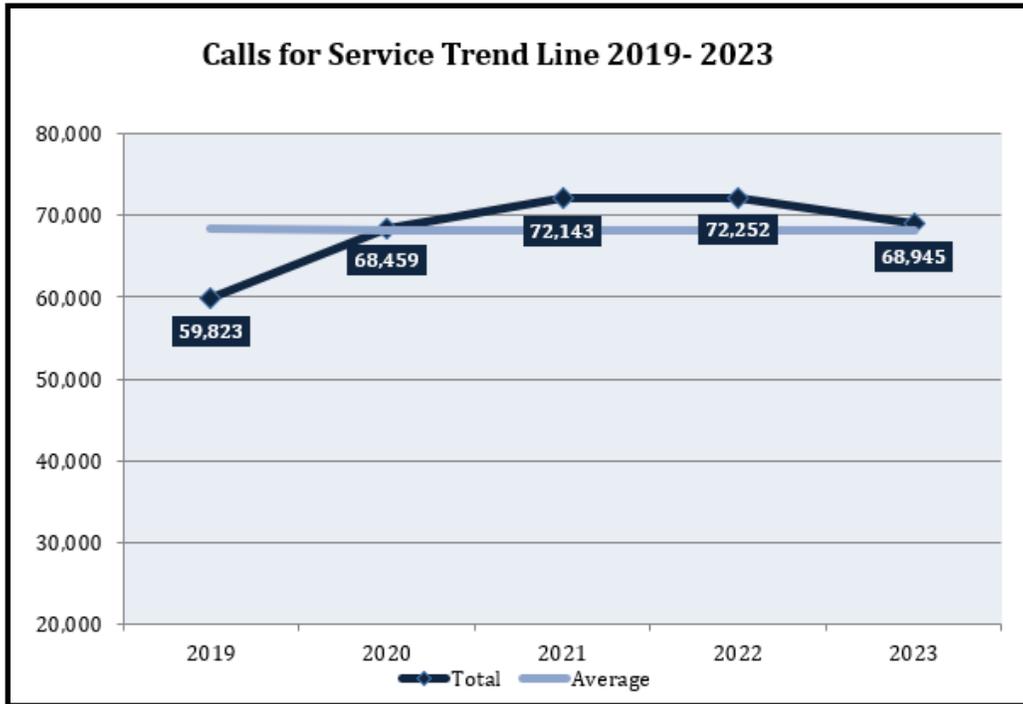
2023 Adoption/Euthanization Numbers

	#	Adopted	Redeemed	Euthanized	Transferred	DOA
Dogs	182	43	113	19	6	1
Cats	70	27	10	6	5	22
Other Domesticated	36	15	1	7	1	12
Totals	288	85	124	32	12	35



Calls For Service

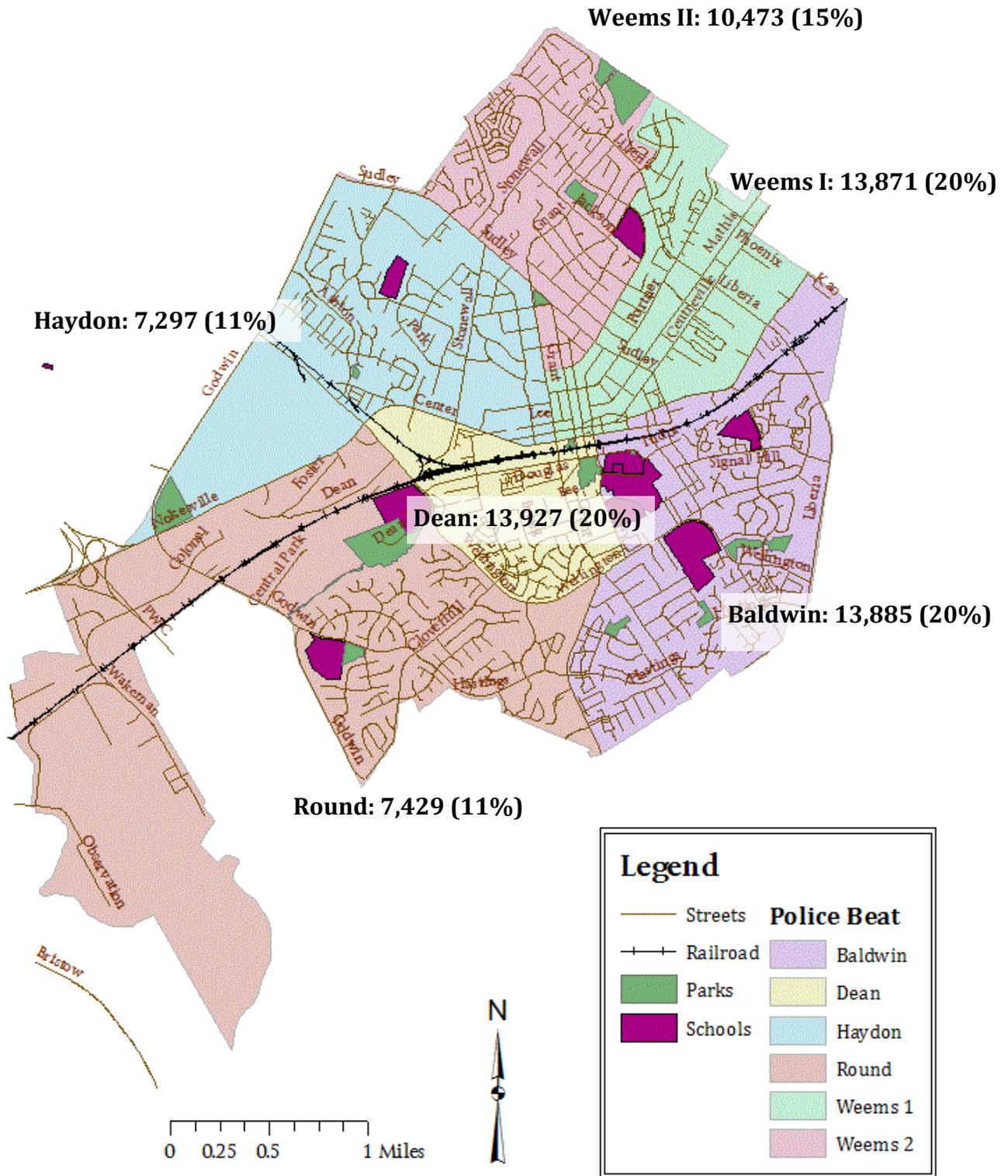
The total number of calls for service decreased by 5% in 2023. This was partially due to a decrease of officer initiated calls for service which decreased by 9% when compared to 2022.



Officer-initiated activity is when officers take proactive steps to prevent or interrupt crime and disorder. This is accomplished in a variety of ways: traffic stops, patrols throughout the community, business checks and engaging community members



Calls for Service: Distribution per Police Beat

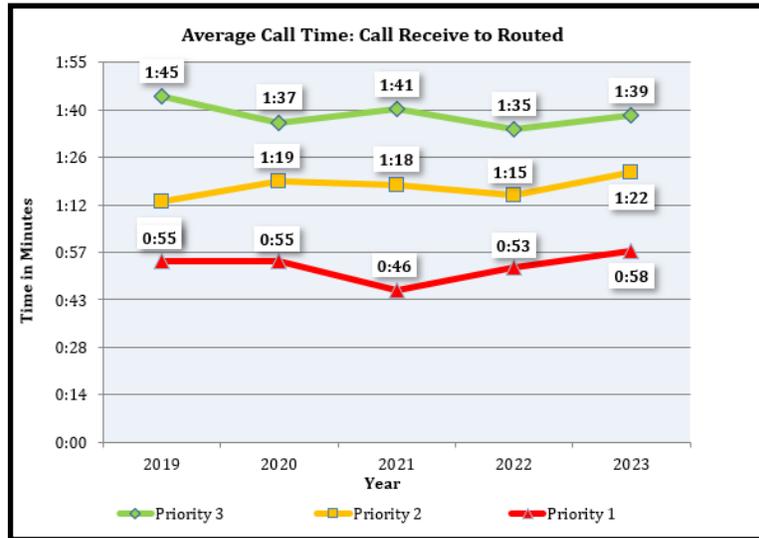


*This map consists of data retrieved from CAD / calls for service data.

**This map is intended for reference purposes only. The City of Manassas does not provide any guarantee of the accuracy or completeness regarding the map information.

Response Times

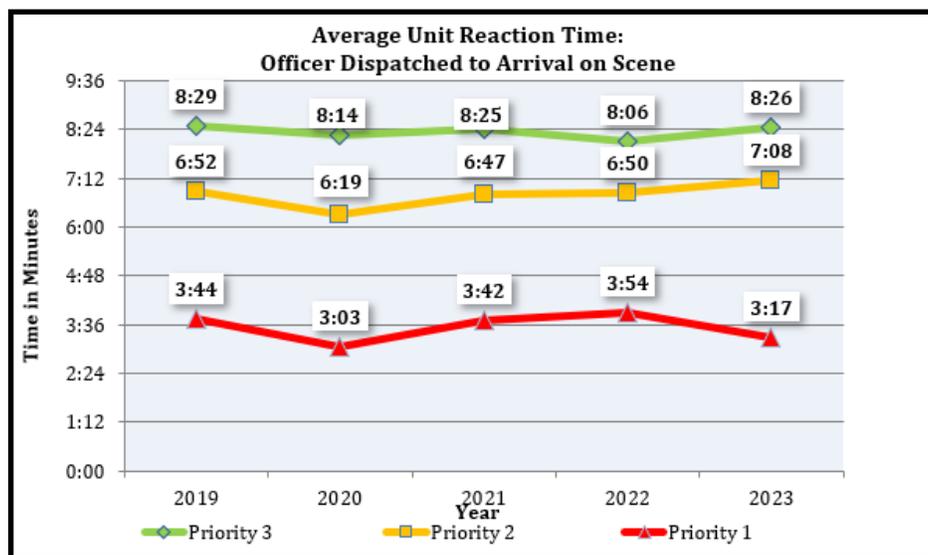
Dispatcher Reaction Time



The times presented above are the average times it takes a dispatcher to collect basic information from the caller and then route an officer to the location where police are requested. In 2022, the average amount of time for a Priority 1/Emergency call to be routed was 53 seconds.

Unit Reaction Time

Unit Reaction Time is the amount of time it takes an officer to arrive on scene once he or she has been dispatched.



The goal identified in the Strategic Plan is for an average Unit Reaction Time for Priority 1/Emergency calls to be 3 minutes or less. This year the average was 3:17.

Arrest Charges

This year, 3,095 people were arrested for 4,328 charges.

Actual figures: 56 juveniles arrested for 93 charges; 3,039 adults arrested for 4,235 charges.

The amount of charges increased by 29% when compared to last year and the number of persons arrested increased by 23%

The most common charges for both juvenile and adult arrestees were for intoxication, drug abuse, and trespassing.

Part I Offenses (5%)

Homicide
Robbery
Aggravated Assault
Forcible Rape
Burglary
Larceny
Auto Theft

Part II Offenses (68%)

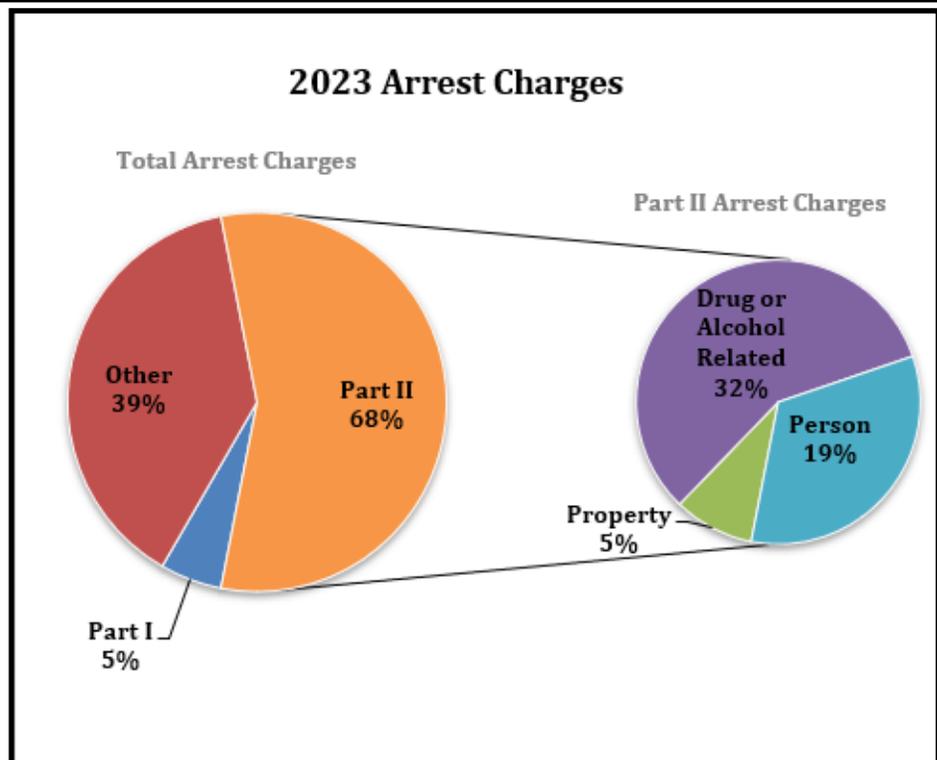
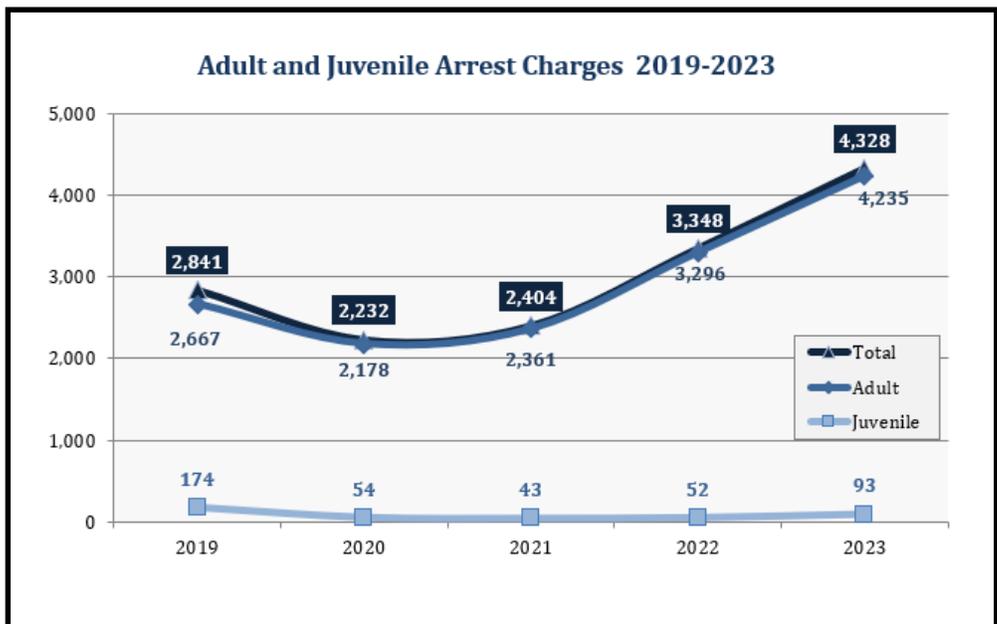
Drug Abuse
Driving Under the Influence
Drunkenness
Liquor Law Violations

Simple Assault
Prostitution
Other Sex Offenses
Disorderly Conduct
Trespassing, Vagrancy
Counterfeit / Forgery

Fraud
Embezzlement
Buy, Receive, Possess
Stolen Property
Vandalism

Other (39%)

Warrant Services
Animal Related
Summons



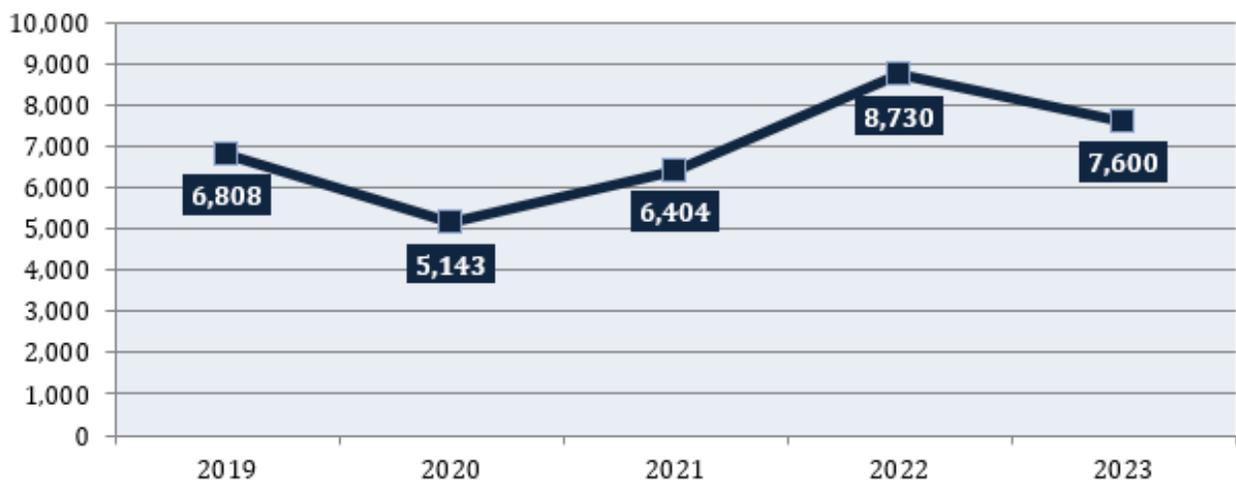
Traffic and Crash Analysis: Traffic Citations

The total number of traffic citations decreased by 13%.

This was due primarily to a decrease in speeding (-25%) and failure to obey highway signs (-33%).



5 - Year Comparison of Traffic Citations



In 2023, **23,425** photo red light tickets were issued from the intersections of Liberia Ave/Centreville Rd, Liberia Ave/Signal Hill Rd, Center St/Grant Ave, and Liberia Ave/Euclid Ave.

This is a 1% decrease when compared to last year.

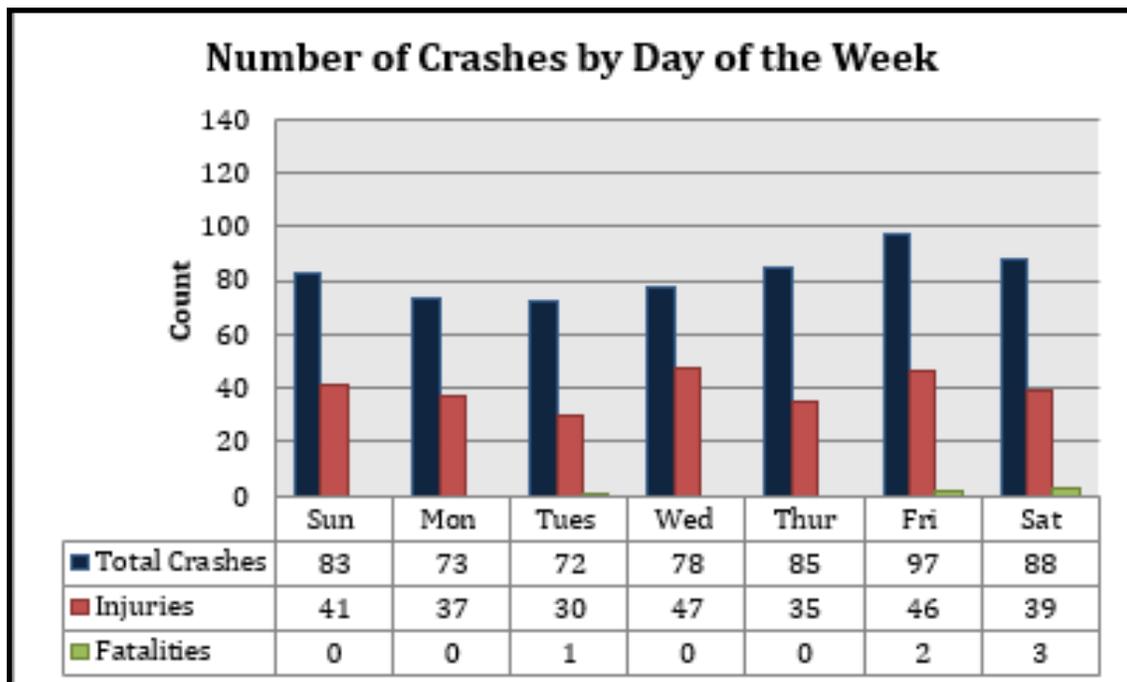
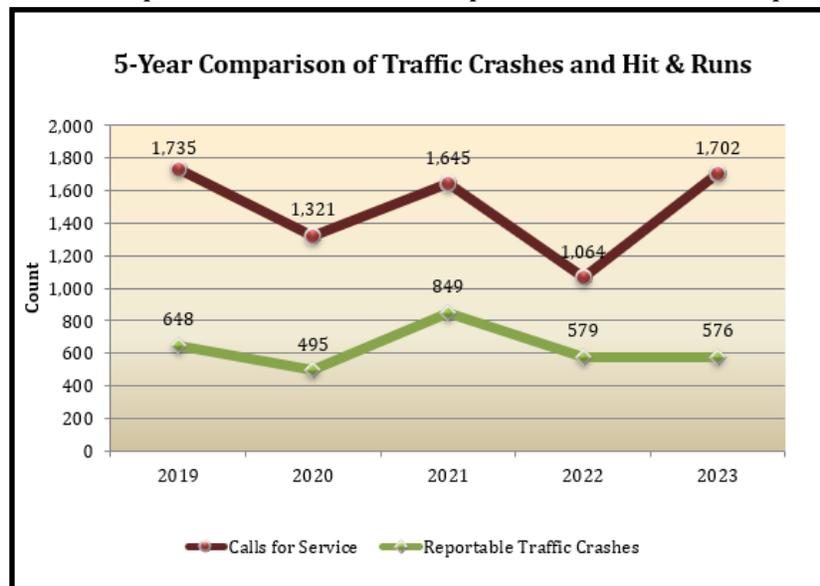
In 2023, **2,630** tickets were issued through the Bus Patrol system which tickets drivers who illegally pass a stopped school bus. This is an increase of 40% from 2022.

Traffic and Crash Analysis: Crash Days and Times

Traffic crashes reported here are those that incurred more than \$1,500 in personal or property damages and for which the responding officer took a report.

In 2023 our officers responded to 1,702 calls for traffic accidents which resulted in 576 reportable crashes. This was a 60% increase in traffic accidents and a 1% decrease in reportable crashes when compared to 2022. This year Tuesday saw the least amount of reportable crashes (72) while Friday had the most (97).

Most reportable accidents took place between 2 and 8pm.

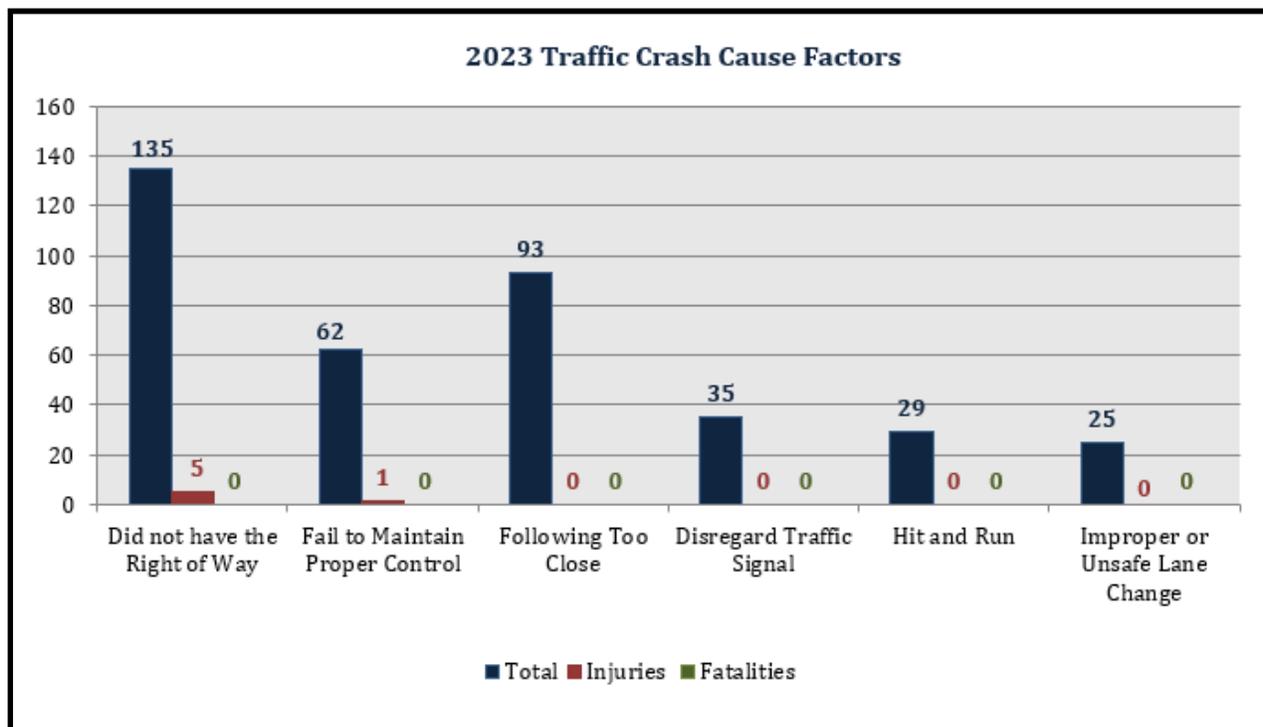


Traffic and Crash Analysis: Crash Locations and Causes

The top three intersections for reportable crashes in this year were Liberia Avenue at Centreville Road, Liberia Avenue at Signal Hill Road, and Centerville Road at Sudley Road respectively.

2023 CRASHES BY INTERSECTION AREA			
Location	Reportable	Injuries	Fatalities
Liberia Ave, Centreville Rd	13	7	0
Liberia Ave, Signal Hill Rd	12	8	0
Centreville Rd, Sudley Rd	9	8	0
Mathis Ave, Sudley Rd	8	9	0
Mathis Ave, Liberia Ave	8	2	0
Sudley Rd, Portner Ave	7	4	0
Sudley Rd, Godwin Dr	7	5	1
Sudley Rd, Stonewall Rd	7	0	0
Wellington Rd, Godwin Dr	6	1	0
Liberia Ave, Richmond Ave	6	2	0
Centreville Rd, Kincheloe Dr	6	1	0
Liberia Ave, Quarry Rd	6	0	0
TOTAL	95	47	1

The majority of crashes in 2023 were caused by drivers not having the right of way. These driving behaviors resulted in 135 reportable crashes for the year.



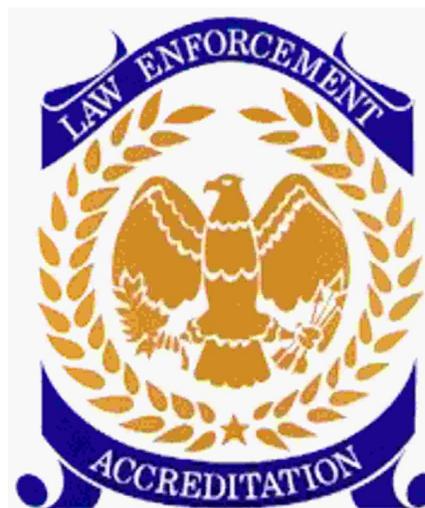
Manassas City Police Department

21st Century Policing Principles—Traffic Stop Data

As policing evolves beyond 21st Century Policing initiatives, it is imperative the Manassas City Police Department maintains the high standards we and you have come to expect. To accomplish that, we use the information contained in this report to build our future and provide our current and future residents with statistical information they may find useful. This information should not only be crime data but analyses of how we police with transparency.

Beginning in 2018, CALEA Gold Standard compliance required agencies to analyze Traffic Stop and Use of Force data. Additionally, in July 1, 2020 the Virginia General Assembly passed the Virginia Community Policing Act. This law requires all law enforcement agencies to collect information from drivers during all traffic stops, this information will then be submitted to a statewide Community Policing Reporting Database. This information will then be analyzed to determine the prevalence of bias-based profiling and complaints alleging the use of excessive force. As a CALEA Gold Standard with Excellence agency, the Manassas City Police Department has been in compliance with this initiative since 2018 and ensures the agency is practicing fair and impartial policing.

Traffic Warnings and Citations						
	2021 Warnings	2021 Citations	2022 Warnings	2022 Citations	2023 Warnings	2023 Citations
White	689	4,927	1,123	6,770	1,143	6,015
Black	428	1,147	653	1,512	592	1,224
Other	655	330	926	448	243	153
Total	1,772	6,404	2,702	8,730	2,873	7,600



Manassas City Police Department

21st Century Policing Principles –Use of Force

The Department recognizes and respects the value and integrity of human life. In vesting police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interests is required. Therefore, it is the policy of the Department that the police officers use only that force is necessary to effect lawful objectives and reasonably necessary to effectively bring an incident under control, while protecting the lives of everyone involved. Any use of force should not be considered routine; it is permissible only in accordance with the policy and law.

To accurately track Use of Force incidents, the Department captures every level of Use of Force on every call, involving each officer on that specific incident. We then review each use of force to ensure it was justified, proper, within policy and legal under the law. Additionally we need to define what each level of force involves and how we calculate it.

Use of Force = any action taken by an officer to subdue or gain compliance of an individual subsequent to the performance of his lawful duties or to protect himself or others from death or harm.

Firearms Display= displaying the firearm to gain compliance.

Firearm Discharges=discharge of firearm to subdue an individual that poses an serious, immediate threat to human life.

Electronic Control Weapon (ECW) = better known as TASER, is a device that is designed to temporarily incapacitate an individual by delivering electrical impulses to the person.

Display only= device is displayed to the non-compliant person but not discharged

Discharged= device is displayed and deployed to subdue the non-compliant person

Baton= collapsible impact device

Chemical/OC = better known as “pepper spray”

Weaponless (empty hands) = hand control, pressure point compliance hold, controlling or escort holds, supplementary restraint (rip-hobble, and infectious mitigation device (spit net)

Number of incidents= actual number of calls for service that involved use of force

*there could be multiple use of force reports for one incident depending on number of Officers and subjects

Number of offenders= the number of individuals that use of force was utilized on

*there could be multiple use of force reports involving one person (multiple officers on scene displaying a firearm or taser)

Number of arrest= the number of arrest

*this number does not include incidents where use of force was used to subdue a mental health Emergency Commitment Order or other incidents where a physical arrest was not made

Using the above definitions, our reporting practices are best explained utilizing examples.

Manassas City Police Department

21st Century Policing Principles –Use of Force

Here are 2 examples:

Example 1: Officers conduct a high risk traffic stop on a motor vehicle that is reported stolen. The suspected stolen vehicle is occupied by 4 people and 4 officers conduct the traffic stop. Each occupant is removed from the vehicle through verbal commands. Each officer displays their firearm during the traffic stop. Each occupant is handcuffed and detained until confirmation of the stolen vehicle is confirmed. Ultimately it is determined a friend took the vehicle and it is not stolen. All occupants were released at the conclusion of the incident. Total time elapsed 18 minutes. This incident would generate multiple reports as described below.

# of incidents	1	
# of offenders	4	
# of arrest	0	
# of Use of Force reports:	18	
Firearm display	16	(4 officers, 4 offenders)
Weaponless	2	(2 of the subjects refused to place their hands behind their back, thus weaponless hand pressure point control was used.)

Example 2: Officers are called to the intersection of Church St. and Main St. for person in the road “stopping cars, threatening to hurt themselves, making threatening statements and throwing objects”. Utilizing their Critical Incident Training (mental health training/CIT), after spending 15 min. at the scene trying to calm him, the officers determined the subject was in need of a mental health evaluation. While trying to take the subject into custody, empty hand controls were used. Once the subject was placed into the police car to be transported to the Emergency Room, he began to kick at the windows. Officers had to re-engage with him, once again using empty hand controls and placed a control strap on his legs. During this time he began to spit on the officers and a spit net had to be utilized. The subject was transported to Novant Emergency Room where an Emergency Commitment Order (ECO) was issued and a mental health evaluation completed. The subject was then transported to a mental health facility. Total time, inclusive of the ECO 7 hours. This incident would generate multiple reports as described below.

# of incidents	1	
# of offenders	1	
# of arrest	0	
# of Use of Force Reports:	6	
Weaponless	6	(1 for first control hold, 1 for second control hold, 1 for each officer securing the leg restraint, 1 for each officer securing the spit net)

Manassas City Police Department

21st Century Policing Principles –Use of Force

The purpose of these examples are to demonstrate how in-depth we review each Use of Force and how quickly the number of Use of Force reports can be generated. In just these two examples, a total of 22 Use of Force reports would be captured in and calculated into the below table.

USE OF FORCE REPORT 2023									
	White/Non-Hispanic		Black / Non-Hispanic		Hispanic / Latino		Other		Totals
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearms									
Display Only	29	11	41	15	26	8	2	0	132
Deploy	0	0	0	0	0	0	0	0	0
EWC									
Display Only	2	2	22	2	18	3	1	0	50
Deploy	1	1	7	0	6	1	0	0	16
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	5	1	17	2	24	3	0	0	52
Weaponless	53	30	137	32	154	39	2	3	450
Totals	90	45	224	51	228	54	5	3	700
	13%	6%	32%	7%	33%	8%	1%	0%	
Total Number of Incidents									237
Total Number of Offenders									221
Total Number of Arrests									155

It is imperative that we do more than look at the raw numbers, each incident must be reviewed to ensure the integrity of the agency is not jeopardized and we clearly communicate what the data means to demonstrate transparency to our community, thus building trust and legitimacy.

Additionally, we report all use of force complaints to the Virginia State Police and CALEA. During 2023, a total of 5 Use of Force complaints were filed against officers. After thorough investigations were conducted, including review of Body Worn Cameras and interviewing witnesses, 5 were exonerated. Given that 237 incidents involved some type of use of force and 5 complaints were filed against officers, I believe this demonstrates that officers follow policy, respond to training, and understand the role uses of force play in fair and impartial policing.

Manassas City Police Department 21st Century Policing –2023 and Beyond

Hiring and staffing in general must remain as a top priority. Hiring and retaining qualified officers that understand our community policing philosophy and represent our community will remain a priority. We have to ensure proper staffing levels, address attrition, maintain competitive pay and benefits to the region, train and mentor our staff and be aware of and address the mental and physical well-being of all employees in this stressful but rewarding profession we have chosen.

There is a clear link between the mental and physical well-being of officers and how we interact with residents- our attitude, communication style and use of force can all be tied to this.

We must be at our best daily and treat people with dignity and respect.

Sworn Demographics Report 2023

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
Caucasian	59	67%	45	51%	14	16%
African American	9	10%	5	6%	4	5%
Hispanic	18	20%	15	17%	3	3%
Other	2	2%	2	2%	0	0%
Total	88	100%	67	76%	21	24%

Training Hours per Officer = minimum of 130 hours

Additional Hours needed for career development and specialties = an additional 80-300 hours for each course/certification



Manassas City Police Department

21st Century Policing –2023 and Beyond

Using the 6 Pillars of 21st Century Policing as a guide, we continue to focus our efforts on effective crime reduction and strengthening confidence in our agency. The basic principles of Community Policing provide a strong foundation for our problem-solving process and we rely on our community partnerships to help identify the most pressing and important issues we must address.

Maintaining a visible and proactive presence with our community is essential to building trust and earning the respect of our citizens. We recognize that fact and during 2023, we participated in a variety of Community Services Events throughout the City. These events included our Parent E3 Series presentations, National Night Out, the Manassas Railway Festival, the Fall Jubilee, Girls on the Run, Badges for Baseball, Santa Cop, and several school sponsored events. We continue to identify opportunities to connect and engage with our citizens in meaningful and mutually beneficial ways.



Manassas City Police Department 21st Century Policing –2023 and Beyond

In our efforts to remain accountable to those we serve and promote greater community advocacy, we continue our commitment to accreditation through CALEA (the Commission for Accreditation of Law Enforcement Agencies) and maintaining the standards of professionalism and public service.

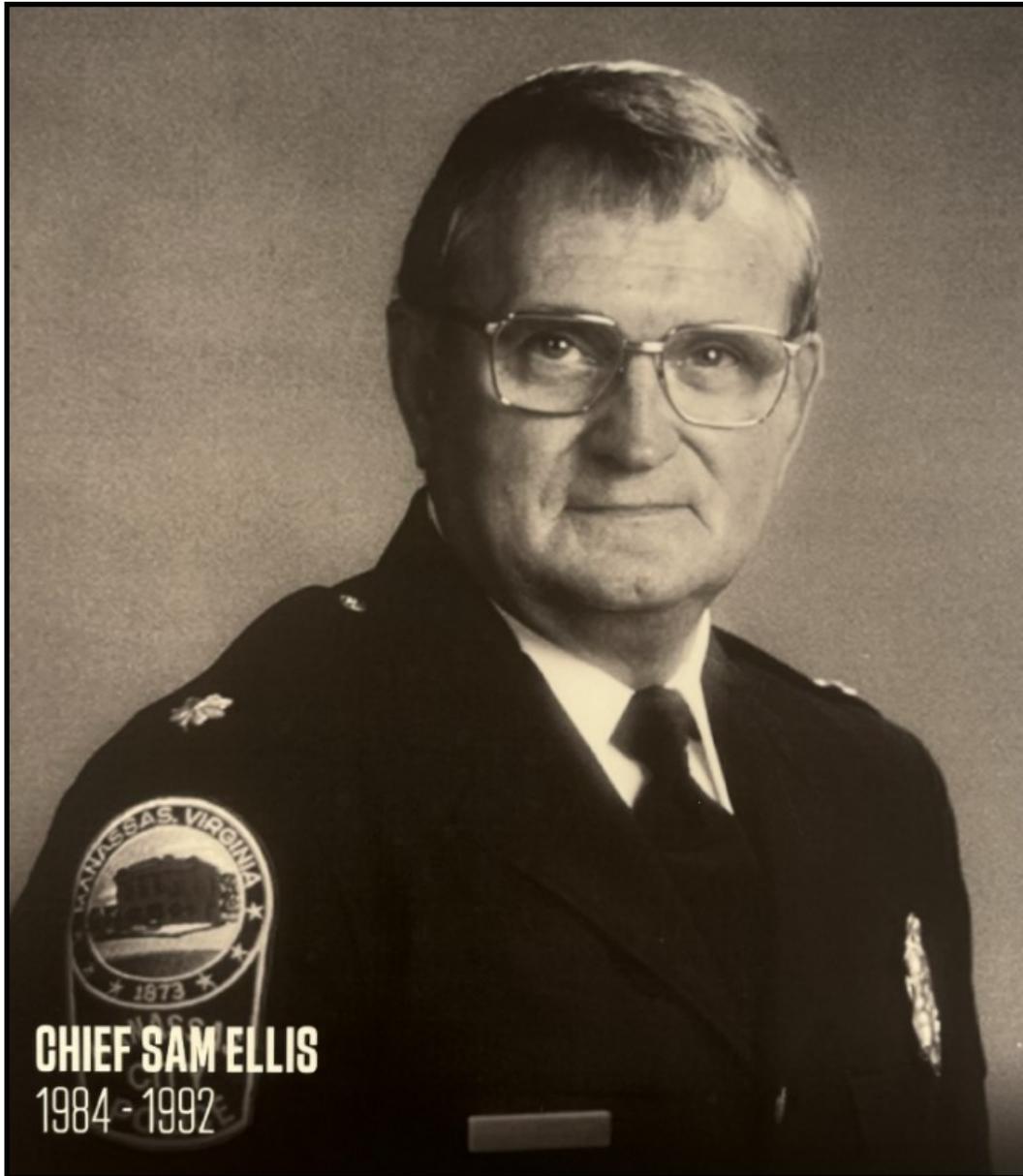
In 2023, the CALEA completed year 3 of their 4-year audit cycle. We are currently on track to meet all 484 standards as we prepare for an onsite-inspection in the Spring of 2024.

This past December, an article written by our accreditation manager, Mason Riggs, was featured in the magazine of the Virginia Municipal League, Virginia Town and City. The article provides insight as to how being accredited supports the mission of the police department and acknowledges the agencies commitment to professionalism, self-improvement and transparency.



In Memory

Retired Chief Sam S. Ellis



Chief Ellis served our City as Chief from 1984-1992.
He moved us toward a modern law enforcement agency
focused on community service.

EOW: December 10, 2023

Manassas City Police Department

2023 Annual Statistical Report

Douglas W. Keen, Chief of Police

Prepared by Crime Analysis Unit
Investigative Services Division
(CALEA Standard 15.1.1)

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